Minutes of Standing Board Meeting, February 28, 2018 Ms. Laura D. Jackson

Description of Issue

The minutes of the standing monthly Board meeting held on February 28, 2018.

Action Requested

Approval of the minutes

Actuarial Report Calendar Year 2017

Mr. William Lynn Townsend, FSA, MAAA

Description of Issue

Mr. Townsend will discuss his actuarial analysis of the State and School Employees' Life and Health Insurance Plan for calendar year 2017, providing historical and projected trend rates, and projected premium rate adjustments needed to meet the Plan's stated funding objective. A copy of Mr. Townsend's CY17 Actuarial Report Highlights, as well as his Actuarial Report Calendar Year 2017, are included in this section.

Action Requested

Reconsideration of the health insurance premium rate changes currently scheduled to take effect July 1, 2018.

Minnesota Life Insurance Policy Renewal

Mr. Richard Self

Description of Issue

Minnesota Life Insurance Company currently provides a fully-insured policy of group term life and accidental death and dismemberment insurance coverage to employees and retirees participating in the State and School Employees' Life Insurance Plan. The current policy and underlying Letter of Understanding between Minnesota Life Insurance Company and the State and School Employees Health Insurance Management Board will expire December 31, 2018. Minnesota Life has proposed to renew the current policy and has provided the Board with a five-year rate guarantee. Working with Segal, the Board's consultants, and with Mr. Lynn Townsend, the Board's actuary, staff has analyzed the proposal and recommends that the Board renew the Plan's life insurance policy with Minnesota Life Insurance Company.

Action Requested

Approval of the life insurance policy renewal and authorization for the Chairman to execute a revised Letter of Understanding

Potential Benefit Changes for Calendar Year 2019

Ms. Cindy Bradshaw

Description of Issue

Each year the Board authorizes the staff to evaluate potential benefit changes to the State and School Employees' Health Insurance Plan. The attached list of proposed changes includes suggestions from staff, Plan participants, providers, State and School Employees' Health Insurance Advisory Council members, and the Board's consultant, actuary, and related vendors. Members of the Board may request that additional items be included on the list, and/or request that any of the proposed items be deleted from the list. Once the Board determines those potential benefit changes to be considered, the staff will begin working with the consultant, actuary, and respective vendors to conduct the formal evaluation process, including need determination, best practice application, and cost/savings analysis on each item. The results of the analyses and the staff recommendations for each item will be presented later this year to the Advisory Council for their consideration and recommendations. At the August 2018 Board meeting, the staff will present the results of the analyses, along with the Advisory Council's recommendations and the staff's recommendations, in order for the Board to make a final determination on Plan benefit changes to be effective January 1, 2019.

Action Requested

Approval of the list of potential benefit changes for staff to evaluate for calendar year 2019

Financial Statements

Ms. Latasha Holmes

Description of Issue

The February 2018 financial statements for the State and School Employees' Life and Health Insurance Plan are included in this section.

Action Requested

None

General ScheduleMs. Cindy Bradshaw

Description of Issue

Ms. Cindy Bradshaw, Deputy Director for the Office of Insurance, will present and discuss the State and School Employees' Life and Health Insurance Plan's major activities and potential Board actions scheduled for the next few months.

Action Requested

None